

AGENDA ITEM NO: 3

Report To: Inverclyde Integration Joint Date: 25 March 2024

Board

Report By: Kate Rocks Report No: IJB/10/2024/CG

Chief Officer

Inverclyde Health & Social Care

Partnership

Contact Officer: Craig Given Contact No: Internal

Chief Financial Officer

Subject: Financial Monitoring Report 2023/24 Period 9

1.0 PURPOSE AND SUMMARY

1.1 ⊠For Decision □For Information/Noting

- 1.2 The purpose of this report is to advise the Inverciyde Integration Joint Board (IJB) of the Revenue and Capital Budgets projected financial outturn for the year as at 31 December 2023.
- 1.3 The IJB set their revenue budget for 2023/24 on 20 March 2023, which included the use of £0.802m of reserves.
- 1.4 Funding of £68.156m was delegated by Inverclyde Council to the IJB for 2023/24. Subsequent adjustments for Fostering and Kinship Scottish recommended allowances and Ukraine resettlement support of £0.237m and £0.403m respectively have been added and are reflected in the Appendices, along with funding towards the additional cost of the 2023/24 Council pay award, giving a revised contribution of £70.042m.
- 1.5 At the time of setting the budget, indicative funding of £132.579m was delegated from the Health Board, including £35.398m for Set Aside for Inverclyde's share of large hospital functions and £18.975m of Resource Transfer to social care budgets. This budget included an indicative uplift of £1.396m, being 2% for all recurring budgets. Further budgets have been allocated or adjusted up to Period 9 totalling £8.118m, including pay award and Scottish Government funding allocations resulting in a revised budget for reporting purposes of £140.697m.
- 1.6 As at 31 December 2023, it is projected that the IJB revenue budget will have an overall overspend of £0.818m: -
 - Social care services are projected to be overspent by £0.770m.
 - Health Services are projected to be overspent by £0.048m.

Should this overspend remain at the end of the financial year it can be contained by making a draw on appropriate reserves. For the purposes of this report, it has not been set against particular reserves at this point, but an adjustment has been made to the overall reserves position detailed.

- 1.7 As at 1st April 2023 the IJB held a number of Earmarked and General Reserves which are managed in line with the IJB Reserves Policy. The total Earmarked Reserves (EMR) held at the start of the 2023/24 financial year were £22.627m, with £1.635m in General Reserves. Use of Pay Contingency reserve of £0.199m and General Reserve of £0.603 towards funding the overall revenue budget for the year have been reflected in the figures held in this report and in Appendix 8 (EMR updated). The current projected year end position on reserves is a carry forward of £17.709m, and for the purposes of this report, assumes that the current projected overspend of £0.818m will be funded from reserves held at this stage, as noted at 1.6. The main movements on the reserves balance since last reporting are additional income in relation to refugee arrivals to be held for spend to support refugees in future years, some reprofiling of planned spend to next financial year, removal of the use of £0.5m of the Prescribing smoothing reserve and allowable earmarking of ADP funds.
- 1.8 The Social Work capital budget is £9.707m over the life of the projects with £2.601m originally projected to be spent in 2023/24. Slippage of £2.181m is being reported linked to the delay and the re-tender of the Community Hub project which is impacting the ability to achieve financial close and progress to the construction phase. Expenditure on all capital projects to 31 December 2023 is £0.147m (5.65% of approved budget, 35% of the revised projection). Appendix 7 details capital budgets and spend and a full update is provided at Section 9.
- 1.9 NHS capital budgets are managed by NHS Greater Glasgow and Clyde and are not reported as part of the IJB's overall position. Officers attend and contribute to the Greater Glasgow and Clyde HSCP Capital Planning Group, which gives oversight of associated projects. A general update is provided in section 9 of this report.

2.0 RECOMMENDATIONS

- 2.1 It is recommended that the Integration Joint Board:
 - 1. Notes the current Period 9 forecast position for 2023/24 as detailed in the report and Appendices 1-3, and the assumption that this will be funded from reserves held.
 - 2. Approves the proposed budget realignments and virement (Appendix 4) and authorises officers to issue revised directions to the Council and/or Health Board as required on the basis of the revised figures enclosed (Appendix 5);
 - 3. Notes the position on the Transformation Fund (Appendix 6);
 - 4. Notes the current capital position (Appendix 7);
 - 5. Approves the draws on reserves noted in the assumed financial position (Sections 4 and 5)
 - 6. Notes the current Earmarked Reserves position (Appendix 8).
 - 7. Notes the key assumptions within the forecasts detailed at section 10.

Kate Rocks Chief Officer Inverclyde Health and Social Care Partnership

3.0 BACKGROUND AND CONTEXT

3.1 From 1 April 2016 the Health Board and Council delegated functions and are making payments to the IJB in respect of those functions as set out in the integration scheme. The Health Board have also "set aside" an amount in respect of large hospital functions covered by the integration scheme.

The IJB Budget for 2023/24 was set on 20 March 2023 based on confirmed Inverciyde Council Funding and indicative NHS GG&C funding. The current total integrated budget is £210.739m, with a projected overspend of £0.818m. The table below summarises the budget and funding from partners, together with the projected operating outturn for the year as at 31 December 2023. It is assumed that the projected overspend will be met from reserves at this stage.

	Revised Budget 2023/24 £000	Projected Outturn £000	Projected Over/(Under) Spend £000	
Social Work Services*	89,174	89,944	770	
Health Services*	86,167	86,215	48	
Set Aside	35,398	35,398	0	
HSCP NET EXPENDITURE	210,739	211,557	818	
FUNDED BY Transfer from / (to) Reserves NHS Contribution to the IJB	- 140,697	818 140,697	818	
Council Contribution to the IJB	70,042	70,042		
HSCP FUNDING	210,739	211,557	818	
Planned net Use of Reserves as at Period 9		5,735		
Projected HSCP operating (Surplus)/Deficit		818		
Annual Accounts CIES Projected Position DEFICIT/(SURPLUS)		6,553		

^{*}excluding resource transfer

3.2 Appendix 1 provides the overall projected financial position for the partnership showing both the subjective and objective analysis of projections.

4.0 SOCIAL CARE

- 4.1 Appendix 2 shows the projected position as at Period 9 for Social Care services. It is currently anticipated that Social Care services will overspend by £0.770m in 2023/24.
- 4.2 The following sections will provide an overview of the main projected variances against Social Care delegated functions.
- 4.3 The main areas of overspend within Social Care are as follows: -
 - Children's Residential placements is projected to overspend by £2.201m. This is an
 increase of £0.047m from the position reported at period 7. This reflects changes to
 packages since last reported, largely offset by a further £0.200m assumed draw on the

smoothing reserve held for this purpose. As previously reported, in the year prior to 2023/24 most of the residential placements overspend was met from Covid reserves. A review group continues to closely monitor these placements on a bi-monthly basis to ensure a focussed approach to ensure a focussed approach on bringing down the overall costs in the longer term. The group, along with Children and Families redesign work will contribute to the reduction of future recurring costs.

- Fostering, adoption and kinship is currently projecting an overspend of £0.214m, an increase of £0.055 since period 7, due to minor movements. A drawdown of £0.133m of the continuing care reserve is assumed (£0.130m at period 7).
- Also, within Childrens services, overspend of £0.105m is projected for a supported living placement, being offered as an alternative to an external residential placement.
- There is currently a projected net overspend of £0.807m against Children and Families Employee Costs, an increase in projected spend of £0.135m from the reported period 7 position. The increase is due to the anticipated part-year cost of providing a preventative outreach service (£0.122) offset by reduced costs following the closure of the Ravenscraig temporary children's home (0.063m) together with other minor movements across services.
- Learning disability client packages are currently projecting to overspend by £0.330m by the
 year end, an increase of £0.077m since last reported, mainly due to increases to some
 existing care packages. A smoothing reserve is held for Learning Disability client
 commitments should it be required as the financial year progresses.
- Within the Physical and Sensory Disability service an overspend of £0.274m was reported at Period 7. Further costs of £0.159m were projected for Period 9, therefore a budget allocation from Corporate Director contingency budgets of £0.260m along with an assumed drawdown from the client commitments smoothing reserve of £0.170m has brought this overspend broadly back to an online position at Period 9.
- A projected overspend of £0.271m is shown for the Homelessness service, an increase of £0.100m since the Period 7 position. The movement is mainly due to anticipated agency costs of £0.060m, together with an increase in the projected employee costs of £0.044m. It is anticipated that these additional costs will be managed within the overall position at this stage however a smoothing reserve is held by the service and a draw will be arranged in due course if required.
- 4.4 The main areas of under spend within Social Care are as follows: -
 - Employee costs for the internal care at home service for older people are currently projected to underspend by £0.903m, an increase in costs of £0.214m against the position reported at period 7, reflecting a share of the unfunded element of the 2023-24 pay award together with the full impact of the increased grades for social care support workers as a result of the Care and Support at Home Review for 2023-24, and other minor changes.
 - The external care at home service continues to experience recruitment and retention issues and the number of providers able to provide services is currently limited, resulting in a projected underspend of £0.964m for 2023/24. This is a further reduction in projected costs of £0.174m since period 7 and reflects a reduction in client numbers, partially offset by a projected under recovery of income of £0.031m because of reduced client numbers.
 - For Residential and Nursing placement costs the projected net underspend is £0.259m, which represents a reduction in projected costs of £0.068m from the position reported at

period 7. This is largely due to additional income recoveries of £0.099m for charging orders, £0.056m income from service users following financial assessment, offset by £0.073 increases in additional support packages for three service users.

- Staffing costs within Learning Disability are projecting an underspend of £0.259m by the year end due to the level of vacancies at present.
- Assessment and Care Management are projected to underspend by £0.282m. This is mainly due to respite and short breaks £0.115m reflecting latest commitments and employee costs of £0.165m due to the vacancy position within the service.
- Mental Health services is expected to underspend by £0.186m in relation to client commitments.
- Within Alcohol and Drugs Recovery Service there are underspends anticipated for both employee costs and client commitments of £0.048m and £0.228m respectively.

5.0 HEALTH

- 5.1 Appendix 3 shows the projected position as at Period 9 for Health services. It is currently anticipated that Health services will overspend by £0.048m in 2023/24 (£0.414m at Period 7)
- 5.2 The main areas of overspend within Health Services are as follows: -
 - Mental Health In-Patient services is currently forecast to overspend by £1.766m. This is
 mainly attributable to an overspend on employee costs of £1.503m due to continuing
 recruitment issues, enhanced observations and increased clinical activity for nursing and
 medical staff. The non pay element of £0.262m relates mainly to costs for a placement
 with a specialist provider.
 - The prescribing budget is currently projecting an overspend of £1.367m. Inverclyde volumes are currently 3% higher than in the previous year and costs per item are 6% (61p) higher than in 2022/23, however indications are that some pricing reductions are improving the overall position. There are a number of other factors affecting prescribing costs including increased fuel costs, supply issues, the effect of Brexit and the conflict in Ukraine. At Period 7, the overall Health position meant that an assumed draw of £0.5m was included in projections. Due to the reduction in the overall projected overspend at Period 9, this assumption has now been removed.
- 5.3 These are offset by underspends in the following areas: -
 - There are underspends throughout services on employee costs in relation to recruitment and retention. The main variances arise in the following services; Children and Families £0.202m, Health and Community Care £0.448m, Alcohol and Drug Recovery Services £0.360m, Mental Health Communities £0.372m, Admin and Management £0.260m and Strategy and Support Services £0.260m.
 - An underspend of £0.728m is currently forecast within Financial Planning, relating to non
 pay budgets held of a corporate nature which do not fit into any specific services. These
 budgets are traditionally utilised for any unexpected or unbudgeted costs throughout the
 year. At this late stage in the year, it is unlikely that these will be utilised therefore are now
 being fully included in projections.
 - Finally, remaining non pay budgets throughout services are projected to underspend by £0.275m, an increase in costs of £0.095m since last reported. This is spread throughout a number of services.

Set Aside

The Set Aside budget set for 2023/24 was £35.398m. The Set aside arrangement results in a balanced position each year end.

- The Set Aside budget is the amount "set aside" for each IJB's consumption of large hospital services.
- Initial Set Aside base budgets for each IJB were based on their historic use of certain Acute Services including A&E Inpatient and Outpatient, general medicine, Rehab medicine, Respiratory medicine and geriatric medicine.
- Legislation sets out that Integration Authorities are responsible for the strategic planning of hospital services most commonly associated with the emergency care pathway along with primary and community health care and social care.
- The Set Aside functions and how they are used and managed going forward are heavily tied into the commissioning/market facilitation work that is ongoing.

6.0 RESERVES

- 6.1 The IJB holds a number of Earmarked and General Reserves; these are managed in line with the IJB Reserves Policy. The total Earmarked Reserves (EMR) available at the start of this financial year were £22.627m, with £1.635m in General Reserves, giving a total Reserve of £24.262m. As part of the budget setting process, contributions from general reserves of £0.603m and pay contingency smoothing reserve of £0.199m were agreed for the IJB to present a balanced budget for 2023/24 financial year. These contributions are reflected in Appendix 8.
- 6.2 The current projected year-end position on earmarked reserves is a carry forward of £17.709m to allow continuation of current projects and retention of any unused smoothing reserves. This is a decrease in year due to a net anticipated spend of £6.553m against current reserves, including an assumption that the current projected overspend of £0.818m will be funded from reserves at the year end and that a further draw of £0.2m will be made from the Childrens residential placements smoothing reserve and £0.170m from the Client Commitments smoothing reserve. The previously assumed draw of £0.5m from the prescribing reserve has now been removed as noted at 5.3.
- 6.3 The current projected overall position is summarised below: -

	Opening	New		Projected	Projected
	Balance	Funds in	Total	Spend	C/fwd to
	2023/24	Year	Funding	2023/24	2024/25
Ear-Marked Reserves	£000s	£000s	£000s	£000s	£000s
Scottish Government Funding - funding ringfenced for specific initiatives	4,283		4,283	1,879	2,404
Existing Projects/Commitments - many of these are for projects that span more than 1 year (incl new specific earmarking)	8,501		8,501	1,570	6,931
Transformation Projects - non recurring money to deliver transformational change	3,251		3,251	681	2,570
Budget Smoothing - monies held as a contingency for specific volatile budgets such as Residential Services and Prescribing to smooth out in year one off pressures	6,592		6,592	1,002	5,590
TOTAL Ear-Marked Reserves	22,627	0	22,627	5,132	17,495
General Reserves	1,635		1,635	603	1,032
In Year (Surplus)/Deficit going (to)/from reserves				818	(818)
	04.000		04.000	0.550	47.700
TOTAL Reserves	24,262	0	24,262	6,553	17,709

7.0 VIREMENT AND OTHER BUDGET MOVEMENTS AND DIRECTIONS

Appendix 4 details the virements and other budget movements that the IJB is requested to approve. These changes have been reflected in this report. The Directions which are issued to the Health Board and Council require to be updated in line with these proposed budget changes and updated Directions are shown in Appendix 5. These require to be issued to the Council and Health Board to ensure that all services are procured and delivered in line with Best Value principles.

8.0 TRANSFORMATION FUND

The Transformation Fund was set up at the end of 2018/19. At the beginning of this financial year, the Fund balance was £1.839m. Spend against the plan is done on a bid's basis through the Transformation Board. Appendix 6 details the current agreed commitments against the fund. At present there is £0.580m uncommitted. Transformation fund requests over £0.100m require to be approved by the IJB.

9.0 2023/24 CAPITAL POSITION

9.1 The Social Work capital budget is £9.707m over the life of the projects with £2.601m originally projected to be spent in 2023/24. Slippage of £2.181m is being reported linked to the delay and the re-tender of the Community Hub project which is impacting the ability to achieve financial close and progress to the construction phase. Expenditure on all capital projects to 31 December 2023 is £0.147m (5.65% of approved budget, 35% of the revised projection). Appendix 7 details capital budgets.

9.2 **New Community Hub:**

The project involves the development of a new Inverclyde Community Hub. The current progress is as outlined below:

- Detailed planning approval is in place. Demolition and first stage building warrants are in place with second stage submitted. Engagement continues in respect of the current statutory approvals and the re-tender exercise;
- Detail design stage has been completed. As previously reported, there has been slippage
 on the high-level programme due to delays associated with the market testing process
 with a re-tender exercise currently underway which has included a value engineering
 review of the foundation and groundworks proposals;
- Hub Stage 2 conclusion is pending completion of the re-tender process which is currently projected to be by the end of 1st Quarter 2024;
- As previously reported, the main risk to the project remains in connection with affordability in relation to inflation and the challenging economic / market conditions which continue to impact the delivery of all capital programme projects, and this has been a significant factor in the requirement for a re-tender exercise;
- Engagement with the Client Service has continued in respect of loose and fitted furniture / equipment allowances;
- Consultation with service users, families, carers and all learning disability staff both NHS
 and Social Care continues. Up-dates on progress are included in the Learning Disability
 newsletters that are sent out to a wider group of service users, families, carers, staff and
 the wider community, published on social media platforms and council web pages.

9.3 **SWIFT replacement**

The discovery phase of the implementation of the ECLIPSE system is ongoing, with officers carrying out detailed due diligence in relation to the content of OLM's Discovery Report. A report is currently being prepared for the Council's Corporate Management team to set out the next steps. The ongoing exercise means that no milestone payments will occur until 2024/25 financial year, and this is reflected in Appendix 7.

9.4 **Health Capital**

Greater Glasgow and Clyde Health Board are responsible for capital spend on Health properties used by the Inverciyde HSCP. The Primary Care Improvement Plan earmarked reserve is being utilised to fund some minor works to assist delivery of the plan. There are also some minor works allocations on a non-recurring basis which are available to fund work on Health properties. Spend is progressing on this allocation for 2023/24 financial year.

10.0 KEY ASSUMPTIONS

- These forecasts are based on information provided from the Council and Health Board ledgers.
- Prescribing forecasts are based on advice from the Health Board prescribing team using the latest available actuals and horizon scanning techniques.

11.0 IMPLICATIONS

11.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial	Х	
Legal/Risk		Χ
Human Resources		Χ
Strategic Plan Priorities	Х	
Equalities, Fairer Scotland Duty & Children and Young People		Х
Clinical or Care Governance		Χ
National Wellbeing Outcomes		Χ
Environmental & Sustainability		Х
Data Protection		Х

11.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					Contained in report.

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					Contained in report.

11.3 Legal/Risk

There are no legal/risk implications contained within this report.

11.4 Human Resources

There are no human resources implications arising from this report.

11.5 Strategic Plan Priorities

There are no strategic plan priorities issues arising from this report.

11.6 Equalities

(a) Equalities

This report has been considered under the Corporate Equalities Impact Assessment (EqIA) process with the following outcome:

	YES – Assessed as relevant and an EqIA is required.
х	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EqIA is required. Provide any other relevant reasons why an EqIA is not necessary/screening statement.

(b) Equality Outcomes

How does this report address our Equality Outcomes?

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups,	None
can access HSCP services.	
Discrimination faced by people covered by the protected characteristics	None
across HSCP services is reduced if not eliminated.	
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and	None
developing of services.	
HSCP staff understand the needs of people with different protected	None
characteristic and promote diversity in the work that they do.	
Opportunities to support Learning Disability service users experiencing gender	None
based violence are maximised.	
Positive attitudes towards the resettled refugee community in Inverclyde are	None
promoted.	

(c) Fairer Scotland Duty

If this report affects or proposes any major strategic decision: -

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
x	NO – Assessed as not relevant under the Fairer Scotland Duty for the following reasons: Provide reasons why the report has been assessed as not relevant.

(d) Children and Young People

Has a Children's Rights and Wellbeing Impact Assessment been carried out?

		YES – Assessed as relevant and a CRWIA is required.
	х	NO – Assessed as not relevant as this report does not involve a new policy, function or strategy or recommends a substantive change to an existing policy, function or strategy which will have an impact on children's rights.

11.7 Clinical or Care Governance

There are no clinical or care governance issues arising from this report.

11.8 National Wellbeing Outcomes

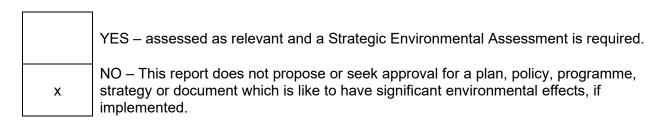
How does this report support delivery of the National Wellbeing Outcomes?

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long-term conditions or who are frail	None
are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	Effective financial monitoring processes ensure resources are used in line with the Strategic Plan to deliver services efficiently

11.9 Environmental/Sustainability

Summarise any environmental / climate change impacts which relate to this report.

Has a Strategic Environmental Assessment been carried out?



11.10 Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.
х	NO – Assessed as not relevant as this report does not involve data processing which may result in a high risk to the rights and freedoms of individuals.

12.0 DIRECTIONS

12.1		Direction to:	
	Direction Required	No Direction Required	
to Council, Health		2. Inverclyde Council	
	Board or Both	3. NHS Greater Glasgow & Clyde (GG&C)	
		4. Inverclyde Council and NHS GG&C	Х

13.0 CONSULTATION

13.1 The report has been prepared by the Chief Officer of Inverclyde Health and Social Care Partnership (HSCP) after due consideration with relevant senior officers in the HSCP.

14.0 BACKGROUND PAPERS

14.1 2023/24 Revenue Budget paper to Integration Joint Board 20 March 2023 https://www.inverclyde.gov.uk/meetings/documents/16133/09%20Inverclyde%20IJB%20Budget%202023-24.pdf

INVERCLYDE HSCP

REVENUE BUDGET 2023/24 PROJECTED POSITION

SUBJECTIVE ANALYSIS	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
Employee Costs	63,293	74,070	72,813	(1,257)	-1.7%
Property Costs	1,128	1,349	1,571	222	16.5%
Supplies & Services	7,412	8,335	7,617	(718)	-8.6%
Payments to other bodies	50,866	52,960	54,444	1,484	2.8%
Family Health Services	27,531	28,330	28,330	0	0.0%
Prescribing	19,781	20,142	21,509	1,367	6.8%
Resource transfer	18,975	19,589	19,589	0	0.0%
Income	(23,648)	(29,434)	(29,714)	(280)	1.0%
HSCP NET DIRECT EXPENDITURE	165,337	175,341	176,159	818	0.5%
Set Aside	35,398	35,398	35,398	0	0.0%
HSCP NET TOTAL EXPENDITURE	200,735	210,739	211,557	818	0.4%

OBJECTIVE ANALYSIS	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
Strategy & Support Services	3,688	4,266	3,248	(1,018)	-23.9%
Management & Admin	4,860	4,731	4,312	(419)	-8.9%
Older Persons	31,064	31,671	29,486	(2,185)	-6.9%
Learning Disabilities	10,249	11,060	10,962	(98)	-0.9%
Mental Health - Communities	5,139	5,469	4,773	(696)	-12.7%
Mental Health - Inpatient Services	10,328	11,323	13,089	1,766	15.6%
Children & Families	16,809	16,846	20,098	3,252	19.3%
Physical & Sensory	2,906	3,200	3,209	9	0.3%
Alcohol & Drug Recovery Service	2,892	4,110	3,396	(714)	-17.4%
Assessment & Care Management / Health & Community Care	9,801	13,542	12,744	(798)	-5.9%
Criminal Justice / Prison Service	97	97	178	81	0.0%
Homelessness	1,159	1,231	1,502	271	22.0%
Family Health Services	27,402	28,330	28,330	0	0.0%
Prescribing	19,968	20,333	21,700	1,367	6.7%
Resource Transfer	18,975	19,132	19,132	0	0.0%
HSCP NET DIRECT EXPENDITURE	165,337	175,341	176,159	818	0.5%
Set Aside	35,398	35,398	35,398	0	0.0%
HSCP NET TOTAL EXPENDITURE	200,735	210,739	211,557	818	0.4%
FUNDED BY					
NHS Contribution to the IJB	97,181	105,299	105,347	48	0.0%
NHS Contribution for Set Aside	35,398	35,398	35,398	0	0.0%
Council Contribution to the IJB	68,156	70,042	70,812	770	1.1%
HSCP NET INCOME	200,735	210,739	211,557	818	0.4%
HSCP OPERATING (SURPLUS)/DEFICIT			818		
Anticipated movement in reserves *			5,735		
HSCP ANNUAL ACCOUNTS PROJECTED			0,700		
REPORTING (SURPLUS)/DEFICIT			6,553		

^{*} See Reserves Analysis for full breakdown

SOCIAL CARE

REVENUE BUDGET 2023/24 PROJECTED POSITION

SUBJECTIVE ANALYSIS	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
SOCIAL CARE					
Employee Costs	37,478	39,649	38,970	(679)	-1.71%
Property costs	1,122	1,341	1,563	222	16.55%
Supplies and Services	1,211	1,223	1,179	(44)	-3.60%
Transport and Plant	355	355	319	(36)	-10.14%
Administration Costs	772	810	913	103	12.72%
Payments to Other Bodies	50,866	52,960	54,444	1,484	2.80%
Income	(23,648)	(26,296)	(26,576)	(280)	1.06%
SOCIAL CARE NET EXPENDITURE	68,156	70,042	70,812	770	1.10%

OBJECTIVE ANALYSIS	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
SOCIAL CARE					
Children & Families	12,905	13,502	16,982	3,480	25.77%
Criminal Justice	97	97	178	81	83.51%
Older Persons	31,064	31,671	29,486	(2,185)	-6.90%
Learning Disabilities	9,669	10,382	10,339	(43)	-0.41%
Physical & Sensory	2,906	3,200	3,209	9	0.28%
Assessment & Care Management	2,824	2,014	1,732	(282)	-14.00%
Mental Health	1,735	1,756	1,554	(202)	-11.50%
Alcohol & Drugs Recovery Service	1,017	1,125	763	(362)	-32.18%
Homelessness	1,159	1,231	1,502	271	22.01%
Finance, Planning and Resources	1,949	2,532	2,571	39	0.00%
Business Support	2,831	2,532	2,496	(36)	0.00%
SOCIAL CARE NET EXPENDITURE	68,156	70,042	70,812	770	1.10%

COUNCIL CONTRIBUTION TO THE IJB	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
Council Contribution to the IJB	68,156	70,042	70,812	770	1.10%
Projected Transfer (from) / to Reserves				(770)	

<u>HEALTH</u>

REVENUE BUDGET 2023/24 PROJECTED POSITION

SUBJECTIVE ANALYSIS	Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Variance
HEALTH					
Employee Costs	25,815	34,421	33,843	(578)	-1.68%
Property	6	8	8	0	0.00%
Supplies & Services	5,074	5,947	5,206	(741)	-12.46%
Family Health Services (net)	27,531	28,330	28,330	0	0.00%
Prescribing (net)	19,781	20,142	21,509	1,367	6.79%
Resource Transfer	18,975	19,589	19,589	0	0.00%
Income	(0)	(3,138)	(3,138)	0	0.00%
HEALTH NET DIRECT EXPENDITURE	97,181	105,299	105,347	48	0.05%
Set Aside	35,398	35,398	35,398	0	0.00%
HEALTH NET DIRECT EXPENDITURE	132,579	140,697	140,745	48	0.03%

		Revised	Projected	Projected	Percentage
OBJECTIVE ANALYSIS	Budget	Budget	Out-turn	Over/(Under)	Variance
OBJECTIVE ANALTSIS	2023/24	2023/24	2023/24	Spend	
	£000	£000	£000	£000	
HEALTH					
Children & Families	3,904	3,344	3,116	(228)	-6.82%
Health & Community Care	6,977	11,528	11,012	(516)	-4.48%
Management & Admin	2,029	2,199	1,816	(383)	-17.42%
Learning Disabilities	580	678	623	(55)	-8.11%
Alcohol & Drug Recovery Service	1,875	2,985	2,633	(352)	-11.79%
Mental Health - Communities	3,404	3,713	3,219	(494)	-13.30%
Mental Health - Inpatient Services	10,328	11,323	13,089	1,766	15.60%
Strategy & Support Services	657	806	604	(202)	-25.06%
Family Health Services	27,402	28,330	28,330	0	0.00%
Prescribing	19,968	20,333	21,700	1,367	6.72%
Financial Planning	1,082	928	73	(855)	0.00%
Resource Transfer	18,975	19,132	19,132	0	0.00%
HEALTH NET DIRECT EXPENDITURE	97,181	105,299	105,347	48	0.05%
Set Aside	35,398	35,398	35,398	0	0.00%
HEALTH NET DIRECT EXPENDITURE	132,579	140,697	140,745	48	0.03%

HEALTH CONTRIBUTION TO THE IJB		Revised	Projected	Projected	Percentage
	Budget	Budget	Out-turn	Over/(Under)	Variance
HEALTH CONTRIBUTION TO THE IJB	2023/24	2023/24	2023/24	Spend	
	£000	£000	£000	£000	
NHS Contribution to the IJB	132,579	140,697	140,745	48	0.03%
Transfer (from) / to Reserves				(48)	

	Approved Budget		Transfers (to)/		Revised Budget	
Inverclyde HSCP - Service	2023/24	Inflation	Virement	Supplementary Budgets	from Earmarked Reserves	2023/24
	£000	£000	£000	£000	£000	£000
	2000	2000	2000	2000	2000	2000
Children & Families	16,809	37	197	(197)	0	16,846
Criminal Justice	97	0	0	Ó	0	97
Older Persons	31,064	0	383	226	0	31,673
Learning Disabilities	10,249	7	609	194	0	11,059
Physical & Sensory	2,906	0	242	52	0	3,200
Assessment & Care Management/ Health & Community Care	9,801	98	(224)	3,869	0	13,544
Mental Health - Communities	5,139	34	164	132	0	5,469
Mental Health - In Patient Services	10,328	94	905	(4)	0	11,323
Alcohol & Drug Recovery Service	2,892	27	274	917	0	4,110
Homelessness	1,159	0	56	15	0	1,230
Strategy & Support Services	3,688	2,354	(2,491)	712	0	4,263
Management, Admin & Business Support	4,860	23	(272)	121	0	4,732
Family Health Services	27,402	0	10	918	0	28,330
Prescribing	19,968	0	0	365	0	20,333
Resource Transfer	18,975	0	157	0	0	19,132
Set aside	35,398	0	0	0	0	35,398
Totals	200,735	2,674	10	7,320	0	210,739

	Approved Budget		Movements	;	Transfers (to)/	Revised Budget
Social Care - Service	2023/24	Inflation	Virement	Supplementary Budgets	from Earmarked Reserves	2023/24
	£000	£000	£000	£000	£000	£000
						•
Children & Families	12,905		(40)	637		13,502
Criminal Justice	97		0	0		97
Older Persons	31,064		383	226		31,673
Learning Disabilities	9,669		518	194		10,381
Physical & Sensory	2,906		242	52		3,200
Assessment & Care Management	2,824		(757)	(52)		2,015
Mental Health - Community	1,735		(54)	75		1,756
Alcohol & Drug Recovery Service	1,017		18	90		1,125
Homelessness	1,159		56	15		1,230
Strategy & Support Services	1,949		54	528		2,531
Business Support	2,831		(420)	121		2,532
Totals	68,156	0	Ó	1,886	0	70,042

	Approved Budget		Movements	3	Transfers (to)/	Revised Budget
Health - Service	2023/24	Inflation	Virement	Supplementary Budgets	from Earmarked Reserves	2023/24
	£000	£000	£000	£000	£000	£000
Children 9 Families	2.004	37	227	(024)		2 244
Children & Families	3,904		237	(834)		3,344
Health & Community Care	6,977	98	533	3,920		11,528
Management & Admin	2,029	23	147			2,199
Learning Disabilities	580	7	91			678
Alcohol & Drug Recovery Service	1,875	27	256	827		2,985
Mental Health - Communities	3,404	34	218	57		3,713
Mental Health - Inpatient Services	10,328	94	905	(3)		11,324
Strategy & Support Services	657	6	102	41		806
Family Health Services	27,402		10	918		28,330
Prescribing	19,968			365		20,333
Financial Planning	1,082	2,348	(2,646)	143		927
Resource Transfer	18,975		157			19,132
Set aside	35,398					35,398
Totals	132,579	2,674	10	5,434	0	140,697



INVERCLYDE INTEGRATION JOINT BOARD

DIRECTION

ISSUED UNDER S26-28 OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014

THE INVERCLYDE COUNCIL is hereby directed to deliver for the Inverclyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 2, Part 2 of the Inverclyde Health and Social Care Partnership

Integration Scheme.

Functions: All functions listed in Annex 2, Part 1 of the Inverciyde Health and Social Care Partnership

Integration Scheme.

Associated Budget:

SUBJECTIVE ANALYSIS	Budget 2023/24 £000
SOCIAL CARE	
Employee Costs	39,649
Property costs	1,341
Supplies and Services	1,223
Transport and Plant	355
Administration Costs	810
Payments to Other Bodies	52,960
Income (incl Resource Transfer)	(26,296)
SOCIAL CARE NET EXPENDITURE	70,042
Social Care Transfer from EMR	770
Health Transfer from EMR *	48
Total anticipated transfer from EMR at year end	818

OBJECTIVE ANALYSIS	Budget 2023/24 £000
SOCIAL CARE	
Children & Families	13,502
Criminal Justice	97
Older Persons	31,671
Learning Disabilities	10,382
Physical & Sensory	3,200
Assessment & Care Management	2,014
Mental Health	1,756
Alcohol & Drugs Recovery Service	1,125
Homelessness	1,231
Finance, Planning and Resources	2,532
Business Support	2,532
SOCIAL CARE NET EXPENDITURE	70,042

This direction is effective from 25 March 2024

^{*} to be funded by reserves held for IJB



Budget 2023/24

INVERCLYDE INTEGRATION JOINT BOARD

DIRECTION

ISSUED UNDER S26-28 OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014

GREATER GLASGOW & CLYDE NHS HEALTH BOARD is hereby directed to deliver for the Inverciyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 1, Part 2 of the Inverclyde Health and Social Care

Partnership Integration Scheme.

Functions: All functions listed in Annex 1, Part 1 of the Inverclyde Health and Social Care

Partnership Integration Scheme.

Associated Budget:

SUBJECTIVE ANALYSIS	Budget 2023/24 £000
HEALTH	
Employee Costs	34,421
Property costs	8
Supplies and Services	5,947
Family Health Services (net)	28,330
Prescribing (net)	20,142
Resources Transfer	19,589
Income	(3,138)
HEALTH NET DIRECT EXPENDITURE	105,299
Set Aside	35,398
NET EXPENDITURE INCLUDING SCF	140,697

	£000
HEALTH	
Children & Families	3,344
Health & Community Care	11,528
Management & Admin	2,199
Learning Disabilities	678
Alcohol & Drug Recovery Service	2,985
Mental Health - Communities	3,713
Mental Health - Inpatient Services	11,323
Strategy & Support Services	806
Family Health Services	28,330
Prescribing	20,333
Financial Planning	928
Resource Transfer	19,132
HEALTH NET DIRECT EXPENDITURE	105,299
Set Aside	35,398
NET EXPENDITURE INCLUDING SCF	140,697

OBJECTIVE ANALYSIS

Health Transfer from EMR	48

HSCP Transformation Board UB Transformation Fund Monitoring Report

 Total Fund Balance as at 1 April 2023
 1,838,882

 Balance committed to date
 1,258,910

 Balance uncommitted
 579,972

Project No	Project Title	Service Area	Service Manager	Approved IJB/TB	Social Care/ Health Spend	Updated Agreed Funding (see amendment tab for detail)	2021/22 Spend	2022/23 Spend	2023/24 Spend	Balance to spend	Report on outcomes due by	Updates
035	Review of Care and Support at Home. 12 month fixed term posts 0.5wte Grade 10 Project Lead and 2wte Grade 5s	Health & Community Care	Joyce Allan	ТВ	Social Care	98,600	9,715	32,621	56,264	0		1wte Gd 5 3/10/22-2/10/23, 1wte Gd 5 22/5/23-21/5/24, 0.5wte Gd 10/3/23-9/3/24. Spend complete
037	Planning & Redesign Support Officer - will be responsible for the Locality Planning and Community Engagement Work with a focus also on the Business Support Review. £131k over 2 years.	Planning	Scott Bryan	IJB	Health	131,000		34,884	46,723	49,393		Post filled 12 September 22.
038	Ipromise - Mind of my own - digital resource to allow young people to access software 24/7.	Children's Services	Lesley Ellis	ТВ	Social Care	53,176		35,949		17,227		Only the option of 2 year contract rather than the 3 years. Remaining costs will be incurred in year 3.
039	SWIFT replacement project - backfill	HSCP wide	Marie Keirs	IJB	Social Care	497,729				497,729		Recruitment delayed due to ongoing Discovery process due diligence
040	C&F Spend to Save. Recruitment of 5 x temp SWAs. Staffing increase would allow capacity to undertake wellbeing assessments/short term work with a view to reducing placement pressures.	Children's Services	Audrey Howard	IJB	Social Care	179,760		14,382	96,728	68,650		Alan Stevenson has confirmed 1wte started 30/1/23, 2.5wte started 27/2/23 and remaining 1.5wte started 10/4/23.
041	Learning Academy - newly qualified social worker supported year and practice teaching hub. 2 year project.	Strategy & Support Services	Arlene Mailey	ТВ	Social Care	53,690		6,190	16,360	31,140		Staff member in post from 10 January 23.
042	Band 3 Inpatient Phlebotomy post for 1 year, part of the plan to address issues raised by the Deanery visit.	Mental Health Services	Katrina Phillips	ТВ	Health	32,000			13,923	18,077		Post filled 14/8/23.
043	OPMH Clinical Fellows, share of 6wte Clinical Fellows across GG&C to address recruitment issues within medical staffing. 18-24 month posts.	Mental Health Services	Katrina Phillips	ТВ	Health	58,000		18,424	12,638	26,938		Posts filled September 2022.
044	MH Peer Support Worker B3, bal of funding for 1 year to develop local peer support model.	Mental Health Services	Katrina Phillips	TB	Health	16,000			12,516	3,484		Person in post from 1 April 2024.
045	CAMHS Clinical Nurse Specialist - 2 year post 1wte Band 7 and 0.2wte Band 3 admin (inc IT equipment and phone)	C&F	Audrey Howard/Lynn Smith	IJB	Health	136,434			35,214	101,220		Band 3 admin post started 1/4/23. Band 7 started 4/7/23.
046	Maximising Independence - Make Early Contact Count and Supporting self management Community of Practice. 1wte Band 5 18 months and training.	All	Debbie Maloney/Ann Murray	TB	Health	85,060			4,968	80,092		Post filled from 10/11/23.
047	The Lens have partnered with Inverclyde HSCP, including The Promise Team to develop an Ideas to Action Programme which will support Inverclyde's vision and ambition to deliver The Promise and improve outcomes for children and young people.	C&F	Jonathan Hinds	ТВ	Social Care	50,000				50,000		Bids being submitted for consideration

APPENDIX 7

INVERCLYDE HSCP - CAPITAL BUDGET 2023/24

			Curren	t year		Future years					
Project Name	Est Total Cost	Riidaati Estimatal		I Actilal to				Future Years			
	£000	£000	£000	£000	£000	£000	£000	£000	£000		
Social Work											
New Community Hub	9,507	332	2,401	320	147	5,450	3,405	0	0		
Swift Upgrade	200	0	200	0	0	200	0	0	0		
Social Work Total	9,707	332	2,601	320	147	5,650	3,405	0	0		

Summary of Balance and Projected use of reserves

EMR type/source	Balance at 31 March 2023 £000	Projected net spend/ (Additions) 2023/24 £000s	Projected balance as at 31 March 2024 £000s	Earmark for future years £000s	Health /Council	CO/Head of Service	Responsible officer	Comments
SCOTTISH GOVERNMENT FUNDING - SPECIFIC FUNDS								
Mental Health Action 15	21	(89)	110	110	Health	Katrina Phillips	Katrina Phillips	Fully committed for fixed term posts
								Fully committed - remaining balance relates to MIST posts allowable earmarking for use in 24/25 and CORRA income
Alcohol & Drug Partnerships	894	383	511	511	Health	Katrina Phillips	Katrina Phillips	for Residential Rehab project Small underspend expected at this stage service are
Primary Care Improvement Programme Community Living Change	156 292	136 178	20 114	20 114	Health Health/Council	Alan Best Alan Best	Pauline Atkinson Laura Porter	working to identify additional spend Balance is for ongoing committed posts
		-						Fully committed - balance to fund costs of committed posts
Winter planning - MDT	253	220	33	33	Health	Alan Best	Debbi Maloney Laura Moore - Chief	and equipment spend 23/24 Fully committed - balance is for ongoing Band 5 and 6
Winter planning - Health Care Support Worker	331	207	124	124	Health	Laura Moore - Chief Nurse	Nurse	posts commitments
								Care and support at home review commitments plus ongoing
Winter pressures - Care at Home	1,059	299	760	760	Council	Alan Best	Joyce Allan	care at home requirements being progressed.Maximising indep post /CM addl one off costs
Winter pressures - Interim Beds	92	92	0	0	Council	Alan Best	Laura Porter	Complete Any unused funds at year end to be earmarked for
Care home oversight	65	(23)	88	88	Health	Laura Moore - Chief Nurse	Laura Moore - Chief Nurse	continuation of workstreams including Call before you convey
								To fund central team work re LD Health checks led by Eas
Learning Disability Health Checks	32	32	0	0	Health	Alan Best	Laura Porter	Renfrewshire
Carers	304	0	304	304	Council	Alan Best	Alan Best	A range of commitments under way to be incurred in 2024/25 financial year with further developments ongoing
								Any unused funds at year end to be earmarked for continuation of board wide facilities improvement and
MH Recovery & Renewal	784	444	340	340	Health	Katrina Phillips	Katrina Phillips	workforce wellbeing initiatives
Sub-total EXISTING PROJECTS/COMMITMENTS	4,283	1,879	2,404	2,404				
Integrated Care Fund	108	0	108	108	Council	Alan Best	Alan Best	Ind sector lead costs committed 23/24 and 24/25
Delayed Discharge	93	28	65	65	Council	Alan Best	Alan Best	Fully committed - to delay long term care bed reductions in 24/25
Delayed Discharge	93	20	00	- 65	Council	Alan best	Alari best	24/25
Welfare	341	248	93	93	Council	Alan Best	Emma Cummings	Fully committed
								A number of initiatives ongoing wtihin these funds e.g.
Primary Care Support	569	99	470	470	Health	Hector McDonald	Pauline Atkinson	Thrive under 5, Smoking prevention, GP premises improvement
SWIFT Replacement Project Rapid Rehousing Transition Plan (RRTP)	372 180	156 146	216 34	216 34	Council Council	Craig Given Alan Best	Marie Keirs Alan Best	For project implementation and contingency Fully committed
LD Estates	500	0	500	500	Council	Alan Best	Laura Porter	LD Hub non capital spend reserve
ED Estates	300		300	300	Council	Alali Best	Laura Forter	
								For continued support for refugees in Inverciyde area. New Scots Team, third sector support, interpreting, education
Refugee Scheme	2,190	(800)	2,990	2,990	Council	Alan Best	Emma Cummings	support etc. Income received to fund planned spend over 23/24 and next 3 financial years at this stage
								School counselling contract being renewed. Commitment
Tier 2 Counselling	329	63	266	266	Council	Jonathon Hinds	Lynn Smith	held for future years
CAMHS Tier 2	100	100	0	0	Health	Jonathon Hinds	Lynn Smith	Earmark for continuation of project
			0.40	0.40			Molly Coyle/Lesley	Staffing structure agreed. Work ongoing to commit
Whole Family Wellbeing Dementia Friendly Inverciyde	486 9	243 9	243 0	243 0	Council Council	Jonathon Hinds Katrina Phillips	Ellis Alan Crawford	remaining balance Fully committed
								Community Hub spend reprofiled to later years 500k
Contribution to Partner Capital Projects	1,099	4	1,095	1,095	Council	Kate Rocks	Craig Given	contribution likely to be during next financial year
								Training board led spend for MSC students, staff support,
Staff Learning & Development Fund	404	200	204	204	Council/Health	Audrey Howard	Arlene Mailey	Grow your own and ongoing Social work Adult/Child protection training
								Redesign transition funding. Balance committed
Homelessness	450	403	47	47	Council	Alan Best	Alan Best	forcontinuation of temp posts in 24/25 To implement the National and Local Autism strategies with
Autism Friendly	157	82	75	75	Council	Alan Best	Alan Best	an aim to create an 'Autism Inclusive Inverciyde'.
Temporary Posts	675	175	500	500	Council	Various	Various	Temporary posts over 23/24 and 24/25 financial years
ADRS fixed term posts	109	85	24	24		Katrina Phillips	Katrina Phillips	For continuation of fixed term posts Balance held from 22/23. Will be fully committed in 23/24
National Trauma Training	50	50	0	0	Council	Jonathan Hinds	Laurence Reilly	Full spend now incurred. Additional funds identified to
Cost of Living	265	265	0	0	Council	Kate Rocks	Marie Keirs	extend programme
Wellbeing	15	14	1	1	Council	Alan Best	Alan Best	Third sector now engaged for delivery of wellbeing campaign
Sub-total TRANSFORMATION PROJECTS	8,501	1,570	6,931	6,931				
								£1.259m of full balance is committed. Spend will be
Transformation Fund Addictions Review	1,739 292	126 55	1,613 237	1,613 237	Shared Shared	Kate Rocks Katrina Phillips	Various Katrina Phillips	incurred over this year and next two financial years Redesign transition funding
Mental Health Transformation	637	147	490	490	Shared	Katrina Phillips	Katrina Phillips	Fully committed towards ANP service within MH
JB Digital Strategy	583	353	230	230	Shared	Alan Best	Joyce Allan	Analogue to Digital commitments - spending plan ongoing
Sub-total BUDGET SMOOTHING	3,251	681	2,570	2,570				
Adoption/Fostering/Residential Childcare Prescribing	1,500 1,091	500	1,000 1,091	1,000 1,091	Council Health	Jonathon Hinds Alan Best	Molly Coyle Alan Best	
		-						
Continuous Care Residential & Nursing Placements	425 1,286	133	292 1,286	292 1,286	Council	Jonathon Hinds Alan Best	Molly Coyle Alan Best	
LD Client Commitments Client Commitments - general	600	170	600 435	600 435	Council	Alan Best Kate Rocks	Laura Porter	
	605 1,085	199	886	886	Council Council	Craig Given	Craig Given Craig Given	£0.199m used to fund budget gap for 2023/24
Pay contingency	6,592	1,002		5,590 17,495				
Sub-total	22,627	5,132	17,495					
Sub-total Total Earmarked UN-EARMARKED RESERVES	22,627					Contra Chara		CO COO
Sub-total Total Earmarked UN-EARMARKED RESERVES General UN-Earmarked Reserves	1,635 1,635	603 603	1,032 1,032	1,032 1,032	IJB	Craiq Given		£0.603m used to fund budget gap for 2023/24
Sub-total Total Earmarked UN-EARMARKED RESERVES General	22,627 1,635	603	1,032 1,032	1,032	IJB	Craiq Given		£0.603m used to fund budget gap for 2023/24 Projected overspend to be funded from reserves. Allocate

Board wide commitment